



Greater Cincinnati Leadership & Ethics Seminar

Welcome to the 11th annual Greater Cincinnati High School Leadership & Ethics Seminar – we are thrilled you're here to help us celebrate 11 years!

The purpose of this seminar is to provide you with an opportunity to better understand how to improve your leadership abilities by identifying and using your personal values to make ethically-based decisions under difficult circumstances. This is a key component of becoming a Leader of Character in your schools and communities. This seminar is the first part of a broader leadership development program in which you now have the opportunity to participate.

We have a fantastic speaker to kick us off - **Coach Tom Rapp** is not only a Spanish teacher, but the Mason High School Boys Cross Country Coach. Coach Rapp has guided the Mason Boys CC program to consecutive State Titles (2021 & 2022) and for that impressive accomplishment the Ohio High School Athletic Association named him their 2021-22 Coach of the Year as chosen by the National Federation of State High School Coaches Association. Tom is excited to talk about leadership, teamwork and how to keep it classy, and common traits he instills in his athletes.

Today, you will have the opportunity to work in small groups with new participants as well as past participants and ROTC cadets from Xavier University who have been recognized for their leadership in their schools and communities. Each of these individuals will offer their perspective on how ethical leadership principles have helped them succeed.

We hope you get a lot out of the presentations and the discussions with your peers today, but we know that even a *great* one-day seminar is not enough to fully develop your ethical decision-making skills. It takes practice and reinforcement to make a difference. That is why we are continuing our mentoring program this year for seminar participants. Mentoring packet and instructions are available on our website to help continue your journey to become a capable and recognized leader.

We have established a competitive scholarship program eligible to all seminar attendees. These scholarships are independent of where you choose to attend college and are open to both sophomores and juniors. To qualify for these scholarships, you must 1) schedule and complete a mentoring program with a mentor of your choice, and 2) submit prompted essays in November. For the mentoring program, student participants will be asked to set up a one-hour meeting each month during the school year with their faculty mentor to continue the dialogue and training you receive today. Finalists will be asked to attend next year's seminar and be an assistant facilitator in the breakout groups that you will be part of today. So, pay attention today as you could help facilitate these groups next year!

This event is not possible without the support of other *Leaders of Character* in the community. Special thanks for the contributions from our featured sponsors The Heidt Family Foundation, General Electric, Taft Law, RWI Logistics, SNC, Xavier University, and the West Point Society.

If you have any questions during or after this seminar, you can contact us at CincyWPLE@gmail.com or via our website at www.WPSCincinnati.com. Have a great day and thank you for your participation!

Stephanie Markich

Stephanie Markich USMA '99
L&E Seminar Co-Leader

Dugan Wood

Dugan Wood USMA '08
L&E Seminar Co-Leader

Dan Thueneman

Dan Thueneman USMA '11
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